[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]/[illegible]
	[illegible] l	
[illegible]/[illegible]		
[illegible] /[illegible]	[illegible]	[illegible]
	V	01 08 01
[illegible]		
II. [illegible]		

2.1. [illegible]-

- [illegible]

2.2. [illegible]

[illegible] **1**[illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

III. [illegible]

3.1. [illegible]

- [illegible]
- [illegible]([illegible]) [illegible]
- [illegible]

3.2 [illegible]

3.2.1 [illegible]

- [illegible]

3.2.1 [illegible]

- [illegible]

3.3 [illegible]

3.3.1 [illegible] **/Responsibility for Impact/**[illegible]

- [illegible]

3.3.2 [illegible]

- [illegible]

3.4 [illegible]

- [illegible]

3.5. [illegible] **/Work Communication/**

3.5.1 [illegible]

- [illegible]/[illegible]

3.5.2 [illegible]

- [illegible]

3.5.3 [illegible]

- [illegible] 55% [illegible]

3.6 [illegible]

3.6.1 [illegible]

3.6.1.1 [illegible]

- [illegible]

3.6.1.2 [illegible]

- [illegible]

3.6.2 [illegible]

- [illegible]

3.6.3 [illegible]

- [illegible] 25,000 [illegible]

[illegible]

3.7. [illegible]

3.7.1. [illegible]

- [illegible] 10% [illegible]

3.7.2. [illegible]

- [illegible]

3.7.3. [illegible]

- [illegible]

3.7.4. [illegible]

- [illegible] 55% [illegible] 45 % [illegible]

3.8. [illegible]

3.8.1. [illegible]

- [illegible]

3.8.2. [illegible]

- [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]
[illegible] 12 [illegible]/ [illegible] 10 [illegible]	[illegible]

3.9.2 [illegible]

[illegible]	[illegible]
0 [illegible]	

[illegible]	[illegible]	[illegible]

[illegible]	[illegible]	[illegible]	[illegible]